



SUSTAINABILITY DIRECTIVE

The California Prison Industry Authority, hereinafter referred to as CALPIA, is committed to implementing State of California and California Department of Corrections and Rehabilitation (CDCR) policies related to managing chemicals, reducing environmental risk and implementing systems to manage environmental impacts. CALPIA, a state agency, commits to going above and beyond these policies; pursuing sustainable manufacturing practices, environmentally preferable purchasing standards, a zero manufacturing waste to landfill goal, and end-of-life considerations applicable to CALPIA's office furniture products.

CALPIA is committed to the prevention of pollution, continuous improvement, and compliance with applicable regulations and obligations. We fully subscribe to all federal and state environmental regulatory requirements at all CALPIA facilities.

CALPIA complies with State of California and CDCR chemical risk management policies. Chemicals are assessed for human and ecosystem health impacts by the CALPIA facility Health & Safety Coordinator as a standard routine practice at all CALPIA facilities. CALPIA will also take additional steps to identify, reduce, and eliminate chemicals of concern in its office furniture products.

CALPIA incorporates life-cycle thinking into its procedures via our Design for Environment (DfE) Program. The DfE process examines the use of renewable, recycled, recyclable and biodegradable materials in the design of the product; water management and energy efficiency during the manufacture of the product; and product end of life management.

To optimize end-of life management, CALPIA's office furniture products are designed and manufactured to have a long, useful life. Products employ standardized parts and components to enable maintenance, servicing, and reassembly so that they are able to withstand repeated service, repair, and handling. CALPIA supports the State of California's Property Reuse Program which requires that surplus, state-owned office furniture is inventoried and ready for take back and refurbishment for multiple uses, by CALPIA. The State and Federal Property Reuse Program Office facilitates and ensures recycling of used office furniture that is still sound and, therefore, reusable, thus reducing waste sent to landfill and expenditures for new furniture, as well as conservation of raw materials used in the manufacture of CALPIA office furniture.

Signed:

A handwritten signature in blue ink, appearing to read "C. Pattillo", written over a horizontal line.

Charles Pattillo
General Manager, CALPIA

Date

A handwritten date in blue ink, appearing to read "9/21/12", written over a horizontal line.